



ELCA Outreach Summer Camp

Camp Staff Application – Due Friday, May 3, 2019, 3pm

Name: _____ Phone: _____

Address: _____ City, Zip: _____

Phone: _____ Current Grade in high school or year in college: _____

E-Mail Address: _____ Age: _____ T-Shirt Size: _____

- Be part of a team that will provide leadership for a 6-week summer day camp experience through the ELCA Outreach Center in Kenosha, Wisconsin.
- Develop programs and projects for elementary age youth focused on educational components such as science, art and healthy living.
- Co-ordinate the day to day activities that serve approximately 120 grade school youth.

1. The mandatory training for summer camp starts on Monday, June 17 and runs through Friday June 21. **This is a required week.** Summer camp starts Monday, June 24th and runs through Friday, August 2nd. Are you available for all these dates? Yes No Yes, with accommodation , what dates would you need accommodated?

2. **Previous Camp Experience** – Please list camp experiences, years attended and specific roles:

3. **Describe what parents of campers expect of Teen staff when they send their child to ELCA Outreach Center summer camp:**

4. **Tell us a little about yourself and why you are interested in working with us this summer. Include any specialized training or experience you have related to this position.**

5. **Describe your most challenging youth leadership experience:** _____

A limited number of positions are available and selection for the Summer Camp Teen Staff will be based on an interview, completeness and neatness of application, leader recommendation and applicant's attitude. Incomplete applications will not be accepted.

Signature of Applicant: _____ Date: _____

Signature of Parent: _____ Date: _____

RETURN APPLICATION AND REFERENCE ON OR BEFORE May 3, 2019, 3pm:

ELCA Outreach Center
 Summer Camp Teen Leader
 ATTN: Karl Erickson
 6218 26th Ave
 Kenosha, WI 53143
 Email: kerickson@elcaoutreachcenter.org
 Phone: 262-652-5545

Office use only:
 Date received _____
 Received _____



Summer Camp Staff Reference

DUE BY: MAY 3, 2019, 3PM

Your honest judgment of this applicant's qualifications to be an ECLA Outreach Summer Camp Teen Leader is appreciated. The information will be handled in a confidential manner and will not be released to the applicant unless you indicate your permission on this form. **Return the completed form to the candidate in a sealed envelope.**

Name of Applicant: _____ Date: _____

Person Furnishing Reference: _____

How long have you known the applicant? _____

What is your relationship to the applicant? _____ (Mentor, clergy, teacher, friend)

Your Phone: _____ (include area code)

Use this Rating Scale to Rank each item

5 = Far Exceeds expectations
2 = below expected level

4 = above expected level
1 = Not satisfactory

3 = at expected level
NA = Not able to judge

QUALITIES RELATED TO JOB SUCCESS

- ___ Success in previous job(s)
- ___ Able to work with people (team)
- ___ Able to lead or inspire others
- ___ Oral communication skills
- ___ Written communication skills
- ___ Completes assignments
- ___ Organizes time and work
- ___ Accepts guidance
- ___ Creative and innovative
- ___ Ability to work creatively with youth

PERSONAL QUALITIES THAT AFFECT PERFORMANCE

- ___ Enthusiastic, tactful & curious
- ___ Dependability and promptness
- ___ Maturity and poise
- ___ Deals constructively with pressure
- ___ Flexibility/adaptability
- ___ Demonstrates honesty/integrity
- ___ Commitment to employer
- ___ Accepts differences in others
- ___ Potential for professional growth
- ___ Overall Judgment

What qualities such as leadership, organization, or dedication could this applicant bring to ECLA Outreach Summer Camp Summer Camp?

Is there any reason(s) why this applicant should not be considered for an ECLA Outreach Summer Camp Teen Leader position? Yes No

If yes, please explain: _____

Signature of Reference: _____ Date: _____